



KM&T Environmental Policy

This statement is part of the KM&T Group worldwide policy on environmental matters. KM&T is committed to minimising the environmental impact of our operations through adopting the principle of continuous improvement in environmental performance. To achieve this commitment, we will ensure that our formal Business Management System complies with the recognised International Standard, ISO 14001:2004.

In identifying and minimising our environmental impacts, specifically we aim to:-

- Comply with the requirements of Government environmental legislation and other codes of practice as a minimum standard;
- Raise awareness of our commitment, encouraging participation and training employees in environmental matters;
- Reduce our consumption of energy, paper, water and other material resources and improve efficiency in the use of those resources;
- Manage waste generated from our business operations by adopting the principles of reducing, recycling and re-using;
- Reduce emissions and prevent pollution using hybrid powered hire cars (where possible);
- Work together with our contractors, associates and suppliers to encourage unified commitment towards improved environmental performance;
- Carbon off-set all flights (where possible);
- Monitor and internally audit environmental performance.

Ultimate responsibility for the effective and efficient management of this environmental policy globally lies with the Group CEO, although implementation will be enacted through the Group management structure within each region where regional representatives will be responsible for local compliance and implementation in their specific regions.

The policy applies to all regions within the KM&T Group, and all sites.

Signed 
CEO, KM&T Group

Date: 1st November 2010