

This statement is part of the KM&T Group worldwide policy on health & safety. KM&T is firmly committed to do all that is reasonably practicable to ensure the health, safety and welfare of all its employees, associates, visitors and employees of other organisations are engaged to work anywhere within premises over which KM&T has control. To achieve this commitment, we will ensure that our formal Business Management System conforms to the recognised International Standards, OHSAS 18001:2007. This umbrella policy statement applies to all KM&T operations and encompasses the following objectives:

- To comply with all relevant statutory requirements relating to health, safety and welfare in places of work;
- To provide and maintain a safe and healthy working environment with safe access and egress and adequate welfare facilities;
- To provide suitable work equipment which will be adequately maintained and to ensure that adequate safe systems of work are in place;
- Ensure that the use, handling, storage and transportation of articles is safe and that suitable equipment is provided;
- To ensure that employees of KM&T receive suitable and sufficient information, instruction, training and supervision in the safety aspects of their work;
- To make available to employees of KM&T all necessary safety devices, protective clothing and equipment to enable the work to be carried out safely and without detriment to the health and wellbeing of themselves or others;
- To provide employees of KM&T with all relevant information relating to their health, safety and welfare and ensure they are kept fully aware of their responsibilities under this policy and that an effective employer/employee consultation process is established and maintained;
- To ensure that persons employed within the premises by other organisations are competent to carry out the work for which they are engaged and that they adopt safe systems of working at all times;
- To review periodically the health and safety policy, work processes and practices to reflect any changed circumstances or statutory requirements.

The ultimate responsibility for effective and efficient management of this environmental policy globally lies with the Group CEO, although implementation will be enacted through the Group management structure within each region. Assigned regional representatives will be responsible for local compliance and implementation in their specific region. This policy applies to all regions within the KM&T Group, and all sites.



**Steve Boam**  
9<sup>th</sup> August 2013