

This statement is part of the KM&T Group worldwide policy on environmental matters. KM&T is committed to minimising the environmental impact of our operations through adopting the principle of continuous improvement in environmental performance. To achieve this commitment, we will ensure that our formal Business Management System complies with the recognised International Standard, ISO 14001:2004.

In identifying and minimising our environmental impacts, specifically we aim to:

- Comply with the requirements of Government environmental legislation and other codes of practice as a minimum standard;
- Raise awareness of our commitment, encouraging participation and training employees in environmental matters;
- Reduce our consumption of energy, paper, water and other material resources and improve efficiency in the use of those resources;
- Manage waste generated from our business operations by adopting the principles of reducing, recycling and re-using;
- Reduce emissions and prevent pollution using hybrid powered hire cars (where possible);
- Work together with our contractors, associates and suppliers to encourage unified commitment towards improved environmental performance;
- Carbon off-set all flights (where possible);
- Monitor and internally audit environmental performance.

To respect our ecological commitment we have implemented several deeds divided in four main ways as following:

## **Recycling**

- Put used paper in crates next to bins to be recycled after;
- Avoid destruction of paper and give priority to recycling paper;
- Create a green bin for recycling objects such as cups and bottles.

## **Reducing waste**

- Double-sided print for each paper printed;
- Commitment to electronic filing only;

- Use fewer tumblers and more glasses.

## Reducing energy consumption

- “Lights-out” policy;
- All PC’s to be switched off at after working hours;
- Energy efficient air conditioning;
- Installing movement sensors so that lights are not left on.

## Transportation

- Cycle to work scheme;
- Encourage use of public transport;
- Encourage greater use of video-conferencing;
- Encourage working from home;
- Encourage car sharing.

The ultimate responsibility for effective and efficient management of this environmental policy globally lies with the Group CEO, although implementation will be enacted through the Group management structure within each region. Assigned regional representatives will be responsible for local compliance and implementation in their specific region. This policy applies to all regions within the KM&T Group, and all sites.



**Steve Boam**  
9<sup>th</sup> August 2013